



**MADHUSUDAN LAW UNIVERSITY CUTTACK**  
(State University Established under The Odisha Universities Act, 1989)  
Station Road, Cuttack, Odisha-753 003  
Website: [www.mlu.ac.in](http://www.mlu.ac.in)

No: MLU/Estt./ 1734 /2026,

Date: 08/05/2026

**DETAILED ADVERTISEMENT FOR THE POST OF ASSOCIATE PROFESSOR**

Applications in online mode are invited from eligible Indian citizens as per UGC eligibility criteria Notification dated: 18<sup>th</sup> July, 2018 to fill up the Regular Faculty Positions of **Associate Professors (12)** in the following departments of this University as mentioned below:

**ASSOCIATE PROFESSOR: (Pay Level-13A as per 7<sup>th</sup> CPC)**

Sl.No.	Name of the Department	Sanctioned Post	Category wise Position
1	CONSTITUTIONAL LAW	02	UR-01, UR(W)-01
2	CRIMINAL LAW	02	ST-01, SC-01
3	INTERNATIONAL LAW	02	UR-01, SEBC-01
4	BUSINESS LAW	02	UR(W)-01, ST(W)-01
5	FAMILY LAW	02	UR-01, SC(W)-01
6	HUMAN RIGHTS LAW	02	UR-01, ST-01
<b>TOTAL</b>		<b>12</b>	

The filled in application should be submitted online in the HIMS Portal (<https://hims.odisha.gov.in/>) which will be available from **15.05.2026** onwards. Candidates are required to complete the application in all respect and upload all supporting documents on or before **15.06.2026**. In addition, a hardcopy of the downloaded submitted application along with all relevant documents must be sent only via speed post to the Registrar, Madhusudan Law University, Station Road, Cuttack-753003 so as to reach on or before **30.06.2026**.

**ELIGIBILITY/QUALIFICATION, PAY SCALES AND EXPERIENCE FOR THE POST OF ASSOCIATE PROFESSOR:**

- **Scale of Pay** - Pay Level 13A (Rs.1,31,400 – Rs.2,17,100) in the Pay Matrix in 7th Pay CPC. The Scale of Pay and other service conditions shall be based on the UGC Scale of Pay as decided by the State Government from time to time.

➤ **Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulation, 2018.

**N.B.-1**

1. All teaching posts involve duties such as teaching and guiding/conducting and supervising research/doing consultancy and performing other duties as assigned by the authority.
2. Hard copy of the Online Applications along with payment receipt and all supportive self-attested documents sent **only by Speed Post** received within the due date shall be entertained.
3. Addendum/corrigendum, if any, to the advertisement mentioned above shall be posted only on the University website: **www.mlu.ac.in**.
4. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason.
5. Application/ Candidature of a candidate shall be rejected at any stage of the recruitment process when a discrepancy is noticed or detected.

**N.B.-2**

**Relaxation: For the post of Associate Professor the following relaxation are allowed:**

- I. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

- II. A relaxation of 5% shall be allowed at Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Differently-abled [(a)] Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness]] for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- III. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19<sup>th</sup> September, 1991.
- IV. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by recognized university at the Master's level shall also be considered valid.
- V. **The Ph.D. Degree shall be a mandatory qualification for appointment of Associate Professor in University.**
- VI. The time taken by candidate to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.

**GENERAL TERMS & CONDITION FOR RECRUITMENT OF TEACHING POST**  
**SERVICE CONDITIONS:**

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. Of Odisha and as amended from time to time.
2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selections for direct recruitment as an Associate Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.



4. The retirement age and other conditions shall be as per HED, Govt. of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Govt. of Odisha norms.
6. The selection committee shall be as per UGC notification F.1-2-2017(EC/PS), New Delhi, 18th July, 2018 and the pay structure shall be as approved by Govt. of Odisha.
7. All other conditions shall be mutatis mutandis as per Higher Education Department, Government of Odisha.

**GENERAL INSTRUCTIONS FOR THE CANDIDATES:**

1. Online applications are invited for the posts of Associate Professors in various disciplines in the University as per the table given above till this advertisement is kept open on the University website [www.mlu.ac.in](http://www.mlu.ac.in) (as per closing date mentioned). Candidates are advised to visit University website from time to time and remain updated.
2. Starting Date of Online application is **15.05.2026** and Closing Date of Online application is **15.06.2026** midnight.
3. Applications to be submitted online at the HIMS portal (the link will be available on Link: <https://hims.odisha.gov.in/>) However, after submitting the application form. the candidate must send the hard copy of application form downloaded printout along with the relevant documents through speed post/ Registered post only so as to reach the university within 15 days from the closing date i.e on or before **30.06.2026**. **(Application through Ordinary post, Courier, hand delivered and received beyond the last date will be rejected).**

**The envelope containing the application should be superscribed as "APPLICATION FOR THE POST OF....." as per Advertisement No..... Dated: .....**

4. Only matriculation/SSC certificate/pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
5. Candidates belonging to SC/ST/SEBC category should submit valid caste certificate as per the guidelines and the certificate format of the Govt of Odisha.
6. The candidates applying under PwD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed by Government of Odisha/India for this purpose.



7. (a) The period spent by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as research experience.

(b) As per the UGC Communication dated 1 March, 2016, a certificate from the employer/ head of the Institution/University, has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e., for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.

8. The hard copy of the application of such applicants who have applied online before closing date will be accepted if it reaches as per sl.no.3. of General Instruction for the Candidates

9. Candidate above 60 years will not be eligible to apply.

10. No hard copy will be considered if the applicant fails to submit online application as per closing date.

11. Exchange of reservation is not permitted.

12. The application processing fee for UR/SEBC candidates is **Rs.1500/-** and for ST/SC/PwD candidates is **Rs. 1000/-** to be paid online (Non-Refundable) as per the bank details given herewith:

Current Account No:	<b>0217102000011796</b>
Name of the Bank	<b>IDBI BANK, COLLEGE SQUARE, CUTTACK</b>
IFSC Code	<b>IBKL0000217</b>
Name of the A/C Holder	<b>MADHUSUDAN LAW UNIVERSITY-RECRUITMENT</b>

13. Candidate applying for more than one post will have to apply separately for each post and pay application fee for each post.

14. Application without application fee will be summarily rejected.

15. Submission of Hard copy of the Application Form:

As the application is online, the candidates must submit the hard copy of application along with the copies of the uploaded certificates/ documents by the date stipulated for submission of hard copies through Regd./Speed post only (**courier/ ordinary post/ hand delivery shall not be accepted**) to

**The  
Registrar,  
Madhusudan Law University,  
Station Road, Cuttack, Odisha -753 003**

16. Candidates should produce all the self-attested documents as per application form and sequentially placed mentioning the Sl. No against which the document is attached.
17. No TA/DA shall be paid to the candidates for attending the interview.
18. Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on closing date of submission of online application.
19. Incomplete application form in any respect and/or not in the prescribed proforma or/and without required documents/ fees will not be entertained and will be rejected without assigning any reason and no further correspondence will be entertained in this regard.
20. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered. Application in part is not acceptable.
21. The University reserves the right to not to fill up any or some of the vacancies advertised without assigning any reason. The University also reserves the right to draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
22. In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidate(s).
23. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University will be final and binding. No correspondence in this regard will be entertained.
24. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
25. Canvassing in any form will be a disqualification.
26. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for written Examination/interview. The University will have the right to restrict the candidates and short list most suitable candidates, to be called for written Examination/ interview, to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may be deemed fit.
- 27. In cases of any disputes, any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Cuttack district in Odisha which is the headquarters of the University.**
- 28. The University reserves the right to revise / reschedule/ cancel / suspend the advertisement/ recruitment process without assigning any reason thereof. The decision of the University shall be final & binding and no appeal /correspondence shall be entertained.**



29. For references, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITES.
30. Any change or amendment in this advertisement shall be displayed on the university website only, therefore, the aspiring candidates are advised to visit University website regularly and remain updated.
31. Candidates are advised to visit the website [www.mlu.ac.in](http://www.mlu.ac.in) of the university after the closing date regularly for the updated information.
32. Application without signature will not be considered and rejected without refund of application processing fee.
33. Upload your documents in PDF/Image format. Ensure the readability.
34. Upload your photograph in JPEG/JPG format with a size of less than 200KB.
35. While applying, the applicant should ensure that he/she fulfills the eligibility and other conditions / norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining & continuing in the post that the candidate has furnished incorrect/ false information or has suppressed any facts then the appointment/service will be terminated and the candidate will not be entitled for any relaxation including legal procedure.
36. Candidate signing the undertaking is bound by these clauses.
37. In-service candidate is required to forward the hard copy through proper channel or attach No Objection Certificate, so as to reach the university as per the date specified.
38. No request for change of post(s) and update of new information in the applications form will be entertained after the last date of application.
39. Any other relaxation and reservation as applicable but not mentioned shall be as per Govt. of Odisha notification from time to time.

#### **HOW TO APPLY :**

1. Candidates willing to apply for one or more posts are to apply online separately paying application/processing fee for each application.
2. The online application can be filled in multiple sessions.
3. Applications shall be received online only as per the format. No other application or CV should be sent against this advertisement by email or in any other means.



4 Persons employed in Government/ Public Sector Enterprise / Autonomous Bodies should forward a copy of their application through proper channel or should furnish a No Objection Certificate (NOC) from the competent authority or employer.

5. Attach soft copy of the documents with the online application.

6. Submit the hard copy of the downloaded application as per uploaded format along with the attachments.

7. Attach photo (Passport Size)

8. The University shall not be responsible for any postal delay.

**Important Dates:**

i. Opening of online application portal: **15.05.2026 (10:00AM)**

ii. Closing of online application portal: **15.06.2026 (11:59PM)**

iii. Closing date of receiving the hard copy of the application along with the required document already submitted online through Speed/ Registered Post is **30.06.2026 (06:00PM)**

**Application Processing Fee (Non-Refundable) for the post of Associate Professor to be paid online along with the online submission of application:**

Sl. No	Category	Amount
1	UR/ SEBC	Rs. 1500.00
2	SC/ST/PwD	Rs. 1000.00

**Bank details & link for online payment:**

Current Account No:	0217102000011796
Name of the Bank	IDBI BANK, COLLEGE SQUARE, CUTTACK
IFSC Code	IBKL0000217
Name of the A/C Holder	MADHUSUDAN LAW UNIVERSITY-RECRUITMENT



### **Brief information on selection process**

1. The applications received by due date will be screened/scrutinized in 03(three) stages.
2. The list of eligible and in-eligible candidate(s) will be displayed on the university website i.e. [www.mlu.ac.in](http://www.mlu.ac.in).
3. A Maximum of 15 candidates in case of a single post and candidates in the ratio of 1:10 for multiple posts will be called for interview as per the scores secured during scrutiny. (Table 2 of appendix-II for Associate Professor & Professor as per the UGC Notification dated 18th July, 2018).
4. The screening/scrutiny, shortlisting and subsequent selection will be made as per the UGC Regulations Notification No. F.1-2/ 2017 (EC/PS), New Delhi, 18th July 2018 and supported by AICTE/ NCTE & Statute of the university as applicable.
5. The selection committee composition will be as per UGC Regulations Notification No. F.1-2/2017 (EC/PS), New Delhi, 18th July 2018.
6. The candidates will be judged holistically i.e cognitive domain. (knowledge in the subject's domain.), psychomotor domain (experience and skill) and affective domain (Received and Response to question, confidence etc). the vision and strength of the candidate to empower the students for developed Odisha and Vikashit Bharat including Aatmnirbhar Bharat will also be judged.
7. The candidates called for interview shall come prepared with PPT as per the following.

**Slide 1-** Brief biodata

**Slide 2-** Subject domain strength (specify only your core strength and name of the subjects/ specialization.

**Slide 3-** Practical skill/experience those make you unique.

**Slide 4-** How are you going to empower the students for developed Odisha, Vikashit Bharat including Aatmanirbhar Bharat.

**Slide 5-** How are you going to use AI in pedagogy and how the discipline is going to contribute to AI ecosystem.

**Slide 6-** What are the research projects that can be submitted by you and also mention the funding agency names

**Slide 7-** What are the consultancy for outreach activities can be led by you and link them to SDGs.

**Slide 8-** What are the possible national and international collaboration that can be led by you. Mention the type, Organization name and your link.



**Slide 9-** How can you contribute to the overall development of the University/Department.

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No introduction and thank you slide.

Candidates will be stopped after 9th slide and no extra slide(s) will be allowed.

8. Candidates are required to bring with them the original documents of all certificates / Grade Cards etc. submitted along with application form.
9. The candidate must sign in each page of the application form and enclosures for their authenticity.
10. Candidates are required to apply only in the application form available on the HIMS website. No other application or format is acceptable (For Hard copy).
11. All correspondence from the University including intimation for interview shall be made through the University website only.
12. Addendum/ Dedendums/ Corrigendum, if any, shall be posted on the university website: [www.mlu.ac.in](http://www.mlu.ac.in) only.

  
**REGISTRAR**

**Registrar  
Madhusudan Law University  
Cuttack**